



# SEXUAL HARASSMENT Prevention Training

Did you know that under current California law, employers with five or more employees are required to provide two hours of sexual harassment prevention training to supervisors and managers and one hour of sexual harassment prevention training to non-supervisory employees?

Do you have a comprehensive plan regarding sexual harassment prevention in the workplace?  
If not, we can provide training that includes all employees.

What Is Sexual Harassment? The California Department of Fair Employment and Housing (DFEH) defines sexual harassment as “unwanted sexual advances or visual, verbal, or physical conduct of a sexual nature.”

**Protect your business and create a healthy workplace environment by providing this mandatory training.**

Who Needs Training? For supervisory and managerial employees, training must be done within six months of assuming their position. Similarly, training for new non-supervisory employees must occur within six months from their hire date. This includes seasonal or temporary employees who are hired for fewer than six months and are required to be trained within thirty (30) calendar days from the hire date or within 100 hours worked, whichever occurs first.



**INTERESTED IN A TRAINING?**



**Contact Us at (951)465-7741 ext. 113  
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